# COMPANY'S QUALITY AND ENVIRONMENT POLICY



# VISION AND MISSION OF THE COMPANY:

For 50 years, our company has been dedicated to following the main strategies of continuous improvement, product quality, and a clean environment. Through innovative solutions, we set new standards and push the boundaries of what is possible, fostering progress in the electronics and electrical industries both domestically and internationally.

We provide reliable support to our customers and strive to meet their growing demands through ongoing advancements in quality. With our knowledge, flexibility, efficiency, and investment in development, we aim to attain a leading position in the European market. Our specialization lies in the production of prototype and multi-layer printed circuit boards manufactured to the highest standards for the aerospace industry. Through these efforts, we actively contribute to the advancement of European astronautics.

# **EMPLOYEE RESPONSIBILITY:**

Each employee within the company is a crucial part of the quality system, and therefore, each individual is committed to:

- Understanding and fulfilling the expectations of colleagues and customers regarding the quality of products and services.
- Identifying and eliminating sources of errors and deviations that arise in processes and procedures.
- Collaborating in the planning and implementation of continuous quality and environmental improvement for the benefit of the entire company.
- Conducting work with ethics and promoting ethical behavior among colleagues.
- Acknowledging their contribution to the compliance of products, services, and product safety.
- Recognizing the importance of documented information and documenting changes.

### LEADERSHIP RESPONSIBILITY:

The company's management is responsible for implementing and executing the quality policy. This includes the following tasks:

- Informing employees about the quality policy, disseminating it, and assigning responsibilities and authorities to individuals.
- Establishing and maintaining a quality management system and environmental management.
- Monitoring and improving the understanding of customer needs and expectations, as well as those of other relevant stakeholders.
- Monitoring and enhancing customer satisfaction and meeting the requirements of other relevant stakeholders.
- Recognizing their contribution to the compliance of products, services, and product safety.
- Identifying potential sources of errors and improving process operations.
- Planning, implementing, and maintaining quality improvement programs for products, services, and environmental management.
- Developing a quality assurance system in collaboration with suppliers and other business partners.
- Ensuring the timely and professional management of relevant documented information.
- Providing training and continuous education for employees to achieve organizational goals.
- Promoting the rational use of resources, materials, and energy.
- Adhering to environmental legislation in their work.
- Demonstrating ethical conduct and promoting ethical behavior among colleagues.

### THE COMPANY COMMITS TO:

- Fulfilling the requirements and expectations of our customers and shareholders.
- Fulfilling the requirements and expectations of other relevant stakeholders with whom we have agreements regarding mutual compliance with quality and environmental commitments.
  - Adhering to preventive measures to prevent pollution and meeting legislative requirements and regulations related to the environment.
- Investing in knowledge, development, and trust while believing in the progress of society and individuals.

